



# FOREIGN AFFAIRS MANUAL

## VOLUME 3 – Personnel Operations

Transmittal Letter: PER-348

Date: December 29, 1997

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### SUBCHAPTER 3 FAM 1590 EEO GRIEVANCES

#### MAJOR CHANGES

1. 3 FAM 1590 has been revised to include new material under Applicability (3 FAM 1592, paragraph b).
2. Former section 3 FAM 1593, entitled EEO without Regard to Sexual Orientation, has been removed because procedures for processing sexual orientation discrimination complaints are now published in 3 FAH-1 H-1520.
3. 3 FAM 1590 applies **only** to Foreign Service employees of the Department of State.
4. Revisions since the last update appear in italics. The italics will be removed the next time the material is updated. Only current changes will appear in italics. Italics provide a historical record of changes.
5. Officers are reminded that Department-issued materials not codified in the ***Foreign Affairs Manual*** or its supplemental ***Foreign Affairs Handbook*** series generally have no regulatory validity (see 2 FAM 1115.2).

#### FILING INSTRUCTIONS

1. Remove and destroy old 3 FAM 1590 (TL:PER-276; 7-6-95; 1 page) and replace it with the attached revised 3 FAM 1590 (1 page).
2. After inserting the material in the binder, insert this transmittal letter immediately following the TL Checklist, then fill in the entry line for TL:PER-348, and initial.

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(PER/ER)